

Polaris is looking for analysts to join our Private Equity and Flexible Capital team

Does this sound like you?

- Curious about how investments are evaluated, and companies are developed?
- Eager to work on real transaction and strategic initiatives applying business and finance concepts in real life?
- Considering a career in top tier investment bank, management consultancy, or other financial institutions?

As an Analyst at Polaris, you will be part of one of Denmark's largest investment analyst programs and gain firsthand exposure to how investments are evaluated and developed. Working alongside experienced investment professionals and fellow analysts, you will gain exposure across Polaris' three complementary investment strategies, providing exposure to both private and public markets:

Investment strategies

- Polaris Private Equity (Majority equity investments)
- Polaris Flexible Capital (Junior capital & minority equity)
- Polaris Public Equity (Minorities in listed companies)

We are currently recruiting Analysts for both our Private Equity and Flexible Capital teams. **Candidates applying for Private Equity are expected to start in early 2027, while candidates applying for Flexible Capital are expected to start as soon as possible.** You will develop practical skills in financial analysis, valuation, strategic problem-solving, and market research, preparing you for your future career. Analysts typically stay with us for 1-2 years before continuing their careers at leading investment banks, management consultancies, private equity firms, and other financial institutions across the Nordics and internationally.

Job description

Our 5-7 Investment Analysts are an integral part of the 60+ person Polaris team. The position gives the opportunity to be responsible for a wide range of assignments, incl.:

- Supporting live deal opportunities through financial and commercial analysis, and investment presentations
- Conducting company and industry research to identify attractive opportunities
- Participation in valuation, financial modeling, and return calculations
- Maintenance of information databases, our website, social media, and ad hoc tasks

The workload is approx. 20 hours per week with flexibility from both sides. Polaris also offers the opportunity to take a full-time Analyst position after your bachelor studies, enabling you to apply for a master's degree abroad or simply gaining additional work experience. Polaris invests substantially in the development of our Analysts and therefore seeks candidates with a strong sense of commitment and ambition.

Main qualifications of successful candidates

You are fluent in English and preferably Danish, Swedish or Norwegian, with an eagerness to learn and a strong academic record. You have an analytical mindset, strategic and financial interest and experience with Excel and PowerPoint. You are a second- or third-year bachelor student, or about to embark on a relevant master's degree focusing on finance, economics, or similar areas.

More information

Please contact Jasmin Torreck Ingvarlsen (jti@polarisequity.dk, +45 42 20 16 72) or Peter Tøjner Götke (ptg@polarisequity.dk, +45 53 84 60 23) if you have any questions.

Deadline

Please indicate in your application whether you are interested in Private Equity, Flexible Capital, or both teams. Interviews will be conducted on a rolling basis. Applications should be sent no later than **November 15th, 2026**. Apply by uploading cover letter, CV, grade transcripts, and any references through our career portal.